

Rate Your Library
Overall our library is in what stage?

1. **Ethnocentric** – it’s “our way or the highway.” People adjust to us.
2. We **tolerate** differences – then work to get people or groups assimilated to our culture.
3. We **accept** differences – we celebrate and accept people’s differences as well as their similarities.
4. We value, appreciate and let our library environment be **transformed** by others’ differences, needs and perspectives to everyone’s benefit and growth.