

CULTURAL VALUES SCALE

Where do you think your library falls on these continuums of cultural beliefs and behaviors?

← Time is strict & controlled Time is fluid & spontaneous →

← Change is constant Tradition & continuity first →

← Individuality most important Needs of the group first →

← Privacy honored Openness →

← Private ownership Group property →

← Informal Formal →

← Competition Cooperation →

← Equality Hierarchy →

← Think and plan short term Think and plan long term →

← Work most important Leisure balances work →

← Task-oriented People-oriented →

← Direct communication style Indirect communication →

← Action Planning →